

The brief profiles of the directors due to retire by rotation and to be nominated for re-election



**Name** : Dr. Porntep Siriwanarangsun (M.D., M.P.H., Ph.D.)

**Current Position** : Independent Director

**Proposed Position** : Independent Director

**Age** : 69

**Nationality** : Thai

**Education** : Ph.D (Health Planning and Financing), University of London, U.K.  
Master of Public Health (M.P.H.), Mahidol University, Thailand  
Bachelor of The Faculty of Medicine, (M.D.), Chiang Mai University, Thailand

**Training attended with regard to roles and responsibilities of corporate directors** : Director Certification Program (DCP), Class 212/2013  
Financial Statements for Directors (FSD), Class 2015

**Possession of DOD shares** : - None - (0% of total issued shares)

**Present Position in Listed Company** : - None -

**Present Position in a None- Listed Companies** : 2019 – Present: Council President of Nation University  
2016 – Present: Chairman of Preventive Medicine Association of Thailand  
2016 – Present: Chairman of National Institute for Emergency Medicine  
2014 – Present: Advisor to the Director of the Royal College of Dental Surgeons of Thailand

**Present Position in a similar establishment to the company for potential conflict of interests** : - None -

**Work Experiences** : 2018 – 2024: Dean of Faculty of Medicine, Western University  
2017 – 2024: Chairman and Executive Board of Dr. Somboon Watcharotai Foundation  
2016 – 2021: Doctor committee of Social Security Office of Thailand  
2016 – 2018: Advisor of National Legislative Assembly  
2015 – 2016: Vice Chairman of Special Committee on Community Waste Management  
2014 – 2015: Medical Committee of Workmen’s Compensation Fund  
2013 – 2015: Director-General of Department of Health  
2013 – 2015: Board Member of Provincial Waterworks Authority  
2013 – 2014: Board Member of Government Pharmaceutical Organization  
2011 – 2013: Director-General of Department of Disease Control

<b>Work Experiences (continued)</b>	:	2011 – 2013:	Appeals Committee of Social Security Office
		2010 – 2011:	Deputy Permanent Secretary of Ministry of Public Health
		2007 – 2010:	Inspector General (Executive Level 10) of Ministry of Public Health
		2006 – 2015:	Board Member of Thailand Institute of Scientific and Technological Research
		2006 – 2015:	Executive Committee of Thailand Institute of Nuclear Technology
		2006 – 2011:	Board Member Workmen’s Compensation Fund
		2006 – 2011:	Board Member Social Security Office
		1990 – 1992:	Head of Secretariat Office Permanent Secretary, Ministry of Public Health
		1981 – 1985:	Director Wang Thong Hospital, Phitsanulok Province
<b>Work Experiences (continued)</b>	:	1 September 2024	
<b>Independent Director 1<sup>st</sup> time</b>	:	Term 1: 1 September 2024 - Present (8 Months)	
<b>Meeting attendance in 2024</b>	:	Board of Director 14/14 (100%)	

#### Achievements in 2024

1. Promoted good corporate governance and business ethics to align with relevant regulations, rules, and policies, ensuring the best interests of shareholders and all stakeholders.
2. Drove the commercialization of research and fostered collaboration with external research institutions, enabling the company to develop new products and enhance production efficiency. By partnering with external research organizations, the company tested new products and services, adding value to its offerings and supporting sustainable growth.
3. Applied medical knowledge to product manufacturing, allowing the business to respond to the rapidly growing health and wellness market. The company developed health-focused products to meet the needs of health-conscious consumers.



**Name** : Mr. Torlarp Chaiyachow  
**Current Position** : Director  
Chief Executive Officer (Acting)

**Proposed Position** : Director

**Age** : 46 Years

**Nationality** : Thai

**Education** : Master of Laws, Thammasat university  
Bachelor of Laws, Thammasat university

**Training attended with regard to roles and responsibilities of corporate directors** : Director Accreditation Program (DAP), Class 205/2023  
Director Certification Program (DCP), Class 342/2023

**Possession of DOD shares** : - None -

**Present Position in Listed Company** : - None -

**Present Position in a None- Listed Companies** : 2023 – Present: Director of DOD Infinite Company Limited  
2022 – Present: Director of A Metaverse Company Limited  
2022 – Present: Director and Acting Chief Executive Officer of DOD Biotech Public Company Limited  
2022 – Present: Subcommittee member Screening on Secondary Drug-Related Law of Food and Drug Administration, Narcotics Control Division

**Present Position in a similar establishment to the company for potential conflict of interests** : - None -

**Work Experiences** : 2022 – 2024: Managing Director Siam Herbal Tech Company Limited  
2016 – 2022: Business and development manager Siamsindhorn Company Limited  
2013 – 2015: Legal manager Siamsindhorn Company Limited

**Work Experiences (continued)** : 1 December 2022

**Independent Director 1<sup>st</sup> time** : Term 1 : 1 December 2022 - 20 April 2022  
Term 2 : 21 April 2022 – Present (2 Years 4 Months)

**Meeting attendance in 2024** : Board of Director Meeting 13/13 (100%)  
Executive Committee Meeting 12/12 (100%)

#### Performance in 2024

1. Adjusted strategy to expand the customer base, resulting in an average of 60-70 dietary supplement orders per month. Expanded the customer base to include doctors, pharmacists, aesthetic clinics, and the cosmetics sector, enhancing revenue diversity and stability.
2. Restructured the business by ceasing operations of Siam Herbal Tech Co., Ltd., a subsidiary that had been continuously operating at a loss, to focus on the core business with growth potential.
3. Invested in gummy (Gummies) production machinery with an average production capacity of up to 1 million pieces per month to meet market demand both domestically and internationally. Additionally, improved and upgraded warehouse and production processes with modern machinery, investing in an automated Warehouse Management System (WMS) to increase accuracy and reduce logistics costs.
4. Upgraded research and development to expand opportunities in the global market. Signed a Memorandum of Cooperation with the Thailand Institute of Scientific and Technological Research (TISTR) and Precision X Co., Ltd. to develop probiotic products for the global market.

**Additional Qualification for independent director** (As stipulated by the Notification of the Capital Market Supervisory Board No. TorJor. 39/2016)

#### Type of relationship

- Not having kind relationship including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
- Not being a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company

**Having the following relationship with the Company, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person at present or during the past 2 years**

- Not taking part in the management and/or being an employee, staff member, advisor who receives a regular salary or is a controlling person as stipulated in Independent Director Qualification.
- Not being professional services provider, e.g., auditor, partner of an audit firm, legal advisor, financial advisor.
- Not having significant business relation and neither is nor has ever been a significant shareholder or controlling person in a manner that may interfere with his/her independent judgment.

#### Qualification of Directors

- The qualifications are complete as specified by the company/laws /relevant regulations\* and are suitable for the company's business operations.
- The committee has reviewed and determined that the proposed individual for independent director position possesses qualifications in accordance with the relevant laws and requirements regarding independent directors.

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**\*Laws /Relevant Regulations:**

- Public Limited Companies Act, B.E. 2535, section 68
- The Securities and Exchange Act B.E.2535, section 89/3 and the Notification of the Securities and Exchange Commission No. KorJor. 3/2017 regarding the Lack of Trustworthiness of Directors and Managing Directors
- Articles of Association, the Corporate Governance Principles as disclosed in the PTT 56-1 One Report